



# Central Depository Services (India) Limited

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## COMMUNIQUÉ TO DEPOSITORY PARTICIPANTS

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CDSL/OPS/DP/1932

March 23, 2010

### OPPORTUNITY TO DPs TO PARTNER IN CORPORATE SOCIAL RESPONSIBILITY ACTIVITY

In the aftermath of the global meltdown, 'unemployment' is a problem afflicting the youth and the disadvantaged sections of society i.e. under-privileged or physically-challenged individuals, further stand to lose out in the rat race. As a responsible corporate entity, CDSL, as a part of its Corporate Social Responsibility [CSR], has decided to provide DP training and thereafter suitable employment, to the extent possible, to under-privileged and physically-challenged individuals. CDSL will identify such individuals with the assistance of *Pratham*, a leading NGO.

Towards this endeavour, CDSL in association with BSE's Training Institute has designed a specialized, practical, hands-on one-month training programme on Stock Broker's back office operations. These individuals will be imparted training on clearing and settlements, compliance aspects, primary and secondary market operations, basics of MF investments, etc. The programme would also include visits to broker offices so that they get firsthand experience of back office operations at a broker's office. These individuals would also be imparted a 5-day full-time hands-on training programme on CDSL DP operations. The candidates, who complete these 2 training programmes successfully, would be awarded a certificate, jointly, by CDSL, Pratham and BSE Training Institute. The programme will commence on April 5, 2010.

CDSL will, thereafter, place these candidates as "Interns" with its Depository Participants at Mumbai, which would provide an opportunity to the candidates to work in DP and broker back office operations for a period of three months. Further, CDSL, on its part would be paying these 'Interns' a fixed stipend of Rs.3,000/- per month for a period of 3 months.

CDSL requests the support of its DPs to place the selected candidates as Interns in DP offices for a period of 3 months, beginning from June 2010. Based on their requirements, DPs may, thereafter, consider offering them employment should there be suitable vacancies.

This initiative is being launched on an experimental basis to identify the suitability of the CSR activity. The entire cost of the training programme, including the stipend for internship, will be borne by CDSL.



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DPs interested in partnering with CDSL and enrolling for the Internship programme are requested to send a confirmation through e-mail at [sunila@cdslindia.com](mailto:sunila@cdslindia.com) or [yogeshk@cdslindia.com](mailto:yogeshk@cdslindia.com). Queries, in this regard, can be addressed to **CDSL – Business Development** on (022) 22728627 or 22728694 or 22728653.

As always, we look forward to your continued support.

sd/-

**Sunil Alvares**  
**Vice President – Business Development**